



PIPELINES • ENGINEERING • EQUIPMENT HIRE

INJURY MANAGEMENT POLICY

KT Pty Ltd is committed to injury prevention programs in the workplace to achieve the Company's ultimate goal of zero harm. It is the aim of the Company to minimise the impact of injury to its employees by providing the resources for a planned and systematic approach to the management and continuous improvement of the workers rehabilitation and compensation systems.

In the event of a workplace injury or illness the Company is committed to assisting injured works to return to work as soon as medically appropriate and within their functional capacity and will adhere to the requirements of the Workers Compensation and Injury Management Act 1981.

Management supports the injury management process and recognises that success relies on the active participation and cooperation of the injured worker. Whenever possible, suitable duties will be arranged internally having regard for the injured workers medical restrictions.

The Company will also investigate the causes and implement strategies to reduce the risk of re-occurrence to as low as reasonably practicable.

In order to meet the goals of our Injury Management Policy we aim to

- Ensure employees are provided with access to appropriate medical treatment following a workplace injury and/or illness that incorporate early assessment and the involvement of rehabilitation specialists when required.
- Provide an injured employee with meaningful suitable duties where practicable as an integral part of the workplace rehabilitation process and ensuring that return to work is achieved as soon as possible by an injured employee.
- Ensuring the security and confidentiality of records in relation to claims, rehabilitation and personal medical information obtained in order to manage workplace injury and/or rehabilitation.
- Return to work planning will commence as soon as possible after an injury, consistent with medical advice;
- Where practicable, consultation with the workforce in the development and review of our injury management procedure and return to work plans will occur;
- Participation in a return to work plan will not, in itself, prejudice any injured worker;

Paul Goodhew
General Manager

30 July 09

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Next revision date