



PIPELINES • ENGINEERING • EQUIPMENT HIRE

FITNESS FOR WORK


KT Pty Ltd is committed to providing and maintaining a working environment in which our employees are not exposed to any hazards arising from long working hours or the use and abuse of alcohol or drugs.

KT Pty Ltd believes that the abuse of alcohol and prescribed medication or use of illicit drugs is an illness that, with the co-operation of the affected person can be treated and that persons on prescribed medication or over the counter pharmaceuticals can be allocated tasks commensurate with the side effects of the medication.


The following strategies will be implemented to protect the safety and welfare of our employees:

- Screening of persons prior to employment to determine if alcohol or drug dependency is present;
- During the induction process promote the dangers of drug and alcohol abuse in the workplace.
- KT Pty Ltd will take all practicable steps in the placement of employees to ensure the hours of work; shifts/rosters and workplace conditions do not create an unacceptable risk of fatigue.
- Identification of persons taking prescribed medication for pre-existing medical conditions and determination whether any side effects of the medication will put the person or others at risk;
- Monitoring persons at the worksite to determine if the affects of alcohol or other drugs are putting the person or others at risk;
- Counselling and support for employees suffering from continuing alcohol or drug abuse;
- Maintenance of confidentiality at all times regarding a persons illness, medical condition or dependency on alcohol or other drugs;
- Ongoing education regarding the affects of smoking and promotion of smoke free work environments;


KT values the health and fitness of our employees and will constantly strive to ensure they have the opportunity to maintain a healthy lifestyle.



 Raul Goodhew
 General Manager



 Date of issue



 Next revision date